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Interim Condensed Consolidated Statements of Earnings (Loss)

For the three and nine-month periods ended September 30, (In thousands of Canadian dollars, except per share data) (Unaudited)

Revenues		Three-month periods		Nine-m	month periods	
Revenues 145,649 160,575 455,411 471,602 Performance fees 1,960 2,978 9,728 9,783 Commitment and transaction fees 6,071 6,888 15,036 13,761 Share of earnings in joint ventures and associates 5,169 2,743 10,807 3,730 Other revenues 1,705 1,744 5,760 9,068 Expenses 160,554 174,928 496,742 507,944 Expenses 8elling, general and administrative expenses 117,055 132,017 375,898 373,305 Amortization and depreciation 13,679 16,164 42,548 54,055 Restructuring, acquisition related and other costs (Note 5) 2,772 9,992 11,933 22,196 (Note 5) 133,506 158,173 430,379 449,556 Earnings before under-noted items 27,048 16,755 66,363 58,388 (Gain) loss on investments, net (950) (1,944) 554 (3,734) Interest on long-term and convertible debt		2022	2021	2022	2021	
Base management fees 145,649 160,575 455,411 471,602 Performance fees 1,960 2,978 9,728 9,783 Commitment and transaction fees 6,071 6,888 15,036 13,761 Share of earnings in joint ventures and associates 5,169 2,743 10,807 3,730 Other revenues 1,705 1,744 5,760 9,068 Expenses 117,055 132,017 375,898 373,305 Amortization and depreciation 13,679 16,164 42,548 54,055 Restructuring, acquisition related and other costs (Note 5) 2,772 9,992 11,933 22,196 Earnings before under-noted items 27,704 16,755 66,363 58,388 (Gain) loss on investments, net (950) (1,944) 554 (3,734) Interest on lease liabilities, foreign exchange revaluation and other financial charges 6,074 3,822 8,689 4,676 Accretion and change in fair value of purchase price obligations and other (Note 7) (2,626) 2,183 983 3,802		\$	\$	\$	\$	
Performance fees 1,960 2,978 9,728 9,783 Commitment and transaction fees 6,071 6,888 15,036 13,761 Share of earnings in joint ventures and associates 5,169 2,743 10,807 3,730 Other revenues 160,554 174,928 496,742 507,944 Expenses 117,055 132,017 375,898 373,305 Amortization and depreciation 13,679 16,164 42,548 54,055 Restructuring, acquisition related and other costs (Note 5) 2,772 9,992 11,933 22,196 Earnings before under-noted items 27,048 16,755 66,363 58,388 (Gain) loss on investments, net (950) (1,944) 554 (3,734) Interest on long-term and convertible debt 8,515 6,475 22,290 20,184 Interest on lease liabilities, foreign exchange revaluation and other financial charges 6,074 3,822 8,689 4,676 Accretion and change in fair value of purchase price obligations and other (Note 7) 2,626) 2,183 983 3,	Revenues					
Commitment and transaction fees 6,071 6,888 15,036 13,761 Share of earnings in joint ventures and associates 5,169 2,743 10,807 3,730 Other revenues 1,705 1,744 5,760 9,068 Expenses 160,554 174,928 496,742 507,944 Expenses 117,055 132,017 375,898 373,305 Amortization and depreciation 13,679 16,164 42,548 54,055 Restructuring, acquisition related and other costs (Note 5) 2,772 9,992 11,933 22,196 More Sylvarian and convertible debt (Note 5) 133,506 158,173 430,379 449,556 Earnings before under-noted items 27,048 16,755 66,363 58,388 (Gain) loss on investments, net (950) (1,944) 554 (3,734) Interest on lease liabilities, foreign exchange revaluation and other financial charges 6,074 3,822 8,689 4,676 Accretion and change in fair value of purchase price obligations and other (Note 7) (2,626) 2,183 983 3	Base management fees	145,649	160,575	455,411	471,602	
Share of earnings in joint ventures and associates Other revenues 5,169 2,743 10,807 3,730 Other revenues 1,705 1,744 5,760 9,068 Expenses 160,554 174,928 496,742 507,944 Expenses 117,055 132,017 375,898 373,305 Amortization and depreciation 13,679 16,164 42,548 54,055 Restructuring, acquisition related and other costs (Note 5) 2,772 9,992 11,933 22,196 Earnings before under-noted items 27,048 16,755 66,363 58,388 (Gain) loss on investments, net (950) (1,944) 554 (3,734) Interest on long-term and convertible debt 8,515 6,475 22,290 20,184 Interest on lease liabilities, foreign exchange revaluation and other financial charges 6,074 3,822 8,689 4,676 Accretion and change in fair value of purchase price obligations and other (Note 7) (2,626) 2,183 983 3,802 Loss (gain) on sale of a business and impairment of assets held for sale (Note 4) —	Performance fees	1,960	2,978	9,728	9,783	
Other revenues 1,705 1,744 5,760 9,068 Expenses 160,554 174,928 496,742 507,944 Expenses Selling, general and administrative expenses 117,055 132,017 375,898 373,305 Amortization and depreciation 13,679 16,164 42,548 54,055 Restructuring, acquisition related and other costs (Note 5) 2,772 9,992 11,933 22,196 Earnings before under-noted items 27,048 16,755 66,363 58,388 (Gain) loss on investments, net (950) (1,944) 554 (3,734) Interest on long-term and convertible debt 8,515 6,475 22,290 20,184 Interest on lease liabilities, foreign exchange revaluation and other financial charges 6,074 3,822 8,689 4,676 Accretion and change in fair value of purchase price obligations and other (Note 7) (2,626) 2,183 983 3,802 Loss (gain) on sale of a business and impairment of assets held for sale (Note 4) — — — — (15,927) Other losses (gains)	Commitment and transaction fees	6,071	6,888	15,036	13,761	
Table	Share of earnings in joint ventures and associates	5,169	2,743	10,807	3,730	
Expenses Selling, general and administrative expenses 117,055 132,017 375,898 373,305 Amortization and depreciation 13,679 16,164 42,548 54,055 Restructuring, acquisition related and other costs (Note 5) 2,772 9,992 11,933 22,196 Earnings before under-noted items 27,048 16,755 66,363 58,388 (Gain) loss on investments, net (950) (1,944) 554 (3,734) Interest on long-term and convertible debt 8,515 6,475 22,290 20,184 Interest on lease liabilities, foreign exchange revaluation and other financial charges 6,074 3,822 8,689 4,676 Accretion and change in fair value of purchase price obligations and other (Note 7) (2,626) 2,183 983 3,802 Loss (gain) on sale of a business and impairment of assets held for sale (Note 4) — — — — (15,927) Other losses (gains) 14 (582) (1,656) (374) Earnings before income taxes 16,021 6,801 35,503 49,761 Income	Other revenues	1,705	1,744	5,760	9,068	
Selling, general and administrative expenses 117,055 132,017 375,898 373,305 Amortization and depreciation 13,679 16,164 42,548 54,055 Restructuring, acquisition related and other costs (Note 5) 2,772 9,992 11,933 22,196 Earnings before under-noted items 27,048 158,173 430,379 449,556 Earnings before under-noted items 27,048 16,755 66,363 58,388 (Gain) loss on investments, net (950) (1,944) 554 (3,734) Interest on long-term and convertible debt 8,515 6,475 22,290 20,184 Interest on lease liabilities, foreign exchange revaluation and other financial charges 6,074 3,822 8,689 4,676 Accretion and change in fair value of purchase price obligations and other (Note 7) (2,626) 2,183 983 3,802 Loss (gain) on sale of a business and impairment of assets held for sale (Note 4) — — — — — (15,927) Other losses (gains) 14 (582) (1,656) (374) Earnings before income taxes 16,021 6,801 35,503 49		160,554	174,928	496,742	507,944	
Amortization and depreciation 13,679 16,164 42,548 54,055 Restructuring, acquisition related and other costs (Note 5) 2,772 9,992 11,933 22,196 133,506 158,173 430,379 449,556 Earnings before under-noted items 27,048 16,755 66,363 58,388 (Gain) loss on investments, net (950) (1,944) 554 (3,734) Interest on long-term and convertible debt 8,515 6,475 22,290 20,184 Interest on lease liabilities, foreign exchange revaluation and other financial charges 6,074 3,822 8,689 4,676 Accretion and change in fair value of purchase price obligations and other (Note 7) (2,626) 2,183 983 3,802 Loss (gain) on sale of a business and impairment of assets held for sale (Note 4) — — — — (15,927) Other losses (gains) 14 (582) (1,656) (374) Earnings before income taxes 16,021 6,801 35,503 49,761 Income tax expense 6,172 3,618 8,448 9,758 Net earnings (loss) attributable to: 2,333 <td>Expenses</td> <td></td> <td></td> <td></td> <td></td>	Expenses					
Restructuring, acquisition related and other costs (Note 5) 2,772 9,992 11,933 22,196 133,506 158,173 430,379 449,556 Earnings before under-noted items 27,048 16,755 66,363 58,388 (Gain) loss on investments, net (950) (1,944) 554 (3,734) Interest on long-term and convertible debt 8,515 6,475 22,290 20,184 Interest on lease liabilities, foreign exchange revaluation and other financial charges 6,074 3,822 8,689 4,676 Accretion and change in fair value of purchase price obligations and other (Note 7) (2,626) 2,183 983 3,802 Loss (gain) on sale of a business and impairment of assets held for sale (Note 4) — — — — (15,927) Other losses (gains) 14 (582) (1,656) (374) Earnings before income taxes 16,021 6,801 35,503 49,761 Income tax expense 6,172 3,618 8,448 9,758 Net earnings (loss) attributable to: 2,333 22,844 37,877 Non-controlling interest 8,666 2,333	Selling, general and administrative expenses	117,055	132,017	375,898	373,305	
(Note 5) 2,772 9,992 11,933 22,196 Earnings before under-noted items 133,506 158,173 430,379 449,556 Earnings before under-noted items 27,048 16,755 66,363 58,388 (Gain) loss on investments, net (950) (1,944) 554 (3,734) Interest on long-term and convertible debt 8,515 6,475 22,290 20,184 Interest on lease liabilities, foreign exchange revaluation and other financial charges 6,074 3,822 8,689 4,676 Accretion and change in fair value of purchase price obligations and other (Note 7) (2,626) 2,183 983 3,802 Loss (gain) on sale of a business and impairment of assets held for sale (Note 4) — — — — (15,927) Other losses (gains) 14 (582) (1,656) (374) Earnings before income taxes 16,021 6,801 35,503 49,761 Income tax expense 6,172 3,618 8,448 9,758 Net earnings 9,849 3,183 27,055 40,003 <td>Amortization and depreciation</td> <td>13,679</td> <td>16,164</td> <td>42,548</td> <td>54,055</td>	Amortization and depreciation	13,679	16,164	42,548	54,055	
Earnings before under-noted items 133,506 158,173 430,379 449,556 Earnings before under-noted items 27,048 16,755 66,363 58,388 (Gain) loss on investments, net (950) (1,944) 554 (3,734) Interest on long-term and convertible debt 8,515 6,475 22,290 20,184 Interest on lease liabilities, foreign exchange revaluation and other financial charges 6,074 3,822 8,689 4,676 Accretion and change in fair value of purchase price obligations and other (Note 7) (2,626) 2,183 983 3,802 Loss (gain) on sale of a business and impairment of assets held for sale (Note 4) — — — — (15,927) Other losses (gains) 14 (582) (1,656) (374) Earnings before income taxes 16,021 6,801 35,503 49,761 Income tax expense 6,172 3,618 8,448 9,758 Net earnings 9,849 3,183 27,055 40,003 Net earnings (loss) attributable to: Company's shareholders 8,666	e · · ·					
Earnings before under-noted items 27,048 16,755 66,363 58,388 (Gain) loss on investments, net (950) (1,944) 554 (3,734) Interest on long-term and convertible debt 8,515 6,475 22,290 20,184 Interest on lease liabilities, foreign exchange revaluation and other financial charges 6,074 3,822 8,689 4,676 Accretion and change in fair value of purchase price obligations and other (Note 7) (2,626) 2,183 983 3,802 Loss (gain) on sale of a business and impairment of assets held for sale (Note 4) — — — — (15,927) Other losses (gains) 14 (582) (1,656) (374) Earnings before income taxes 16,021 6,801 35,503 49,761 Income tax expense 6,172 3,618 8,448 9,758 Net earnings 9,849 3,183 27,055 40,003 Net earnings (loss) attributable to: Company's shareholders 8,666 2,333 22,844 37,877 Non-controlling interest 1,183 850<	(Note 5)		<u> </u>			
(Gain) loss on investments, net (950) (1,944) 554 (3,734) Interest on long-term and convertible debt 8,515 6,475 22,290 20,184 Interest on lease liabilities, foreign exchange revaluation and other financial charges 6,074 3,822 8,689 4,676 Accretion and change in fair value of purchase price obligations and other (Note 7) (2,626) 2,183 983 3,802 Loss (gain) on sale of a business and impairment of assets held for sale (Note 4) — — — — (15,927) Other losses (gains) 14 (582) (1,656) (374) Earnings before income taxes 16,021 6,801 35,503 49,761 Income tax expense 6,172 3,618 8,448 9,758 Net earnings 9,849 3,183 27,055 40,003 8,666 2,333 22,844 37,877 Non-controlling interest 1,183 850 4,211 2,126						
Interest on long-term and convertible debt 8,515 6,475 22,290 20,184 Interest on lease liabilities, foreign exchange revaluation and other financial charges 6,074 3,822 8,689 4,676 Accretion and change in fair value of purchase price obligations and other (Note 7) (2,626) 2,183 983 3,802 Loss (gain) on sale of a business and impairment of assets held for sale (Note 4) — — — — (15,927) Other losses (gains) 14 (582) (1,656) (374) Earnings before income taxes 16,021 6,801 35,503 49,761 Income tax expense 6,172 3,618 8,448 9,758 Net earnings 9,849 3,183 27,055 40,003 Net earnings (loss) attributable to: Company's shareholders 8,666 2,333 22,844 37,877 Non-controlling interest 1,183 850 4,211 2,126	Earnings before under-noted items	27,048	16,755	66,363	58,388	
Interest on long-term and convertible debt 8,515 6,475 22,290 20,184 Interest on lease liabilities, foreign exchange revaluation and other financial charges 6,074 3,822 8,689 4,676 Accretion and change in fair value of purchase price obligations and other (Note 7) (2,626) 2,183 983 3,802 Loss (gain) on sale of a business and impairment of assets held for sale (Note 4) — — — — (15,927) Other losses (gains) 14 (582) (1,656) (374) Earnings before income taxes 16,021 6,801 35,503 49,761 Income tax expense 6,172 3,618 8,448 9,758 Net earnings 9,849 3,183 27,055 40,003 Net earnings (loss) attributable to: Company's shareholders 8,666 2,333 22,844 37,877 Non-controlling interest 1,183 850 4,211 2,126						
Interest on lease liabilities, foreign exchange revaluation and other financial charges 6,074 3,822 8,689 4,676 Accretion and change in fair value of purchase price obligations and other (Note 7) (2,626) 2,183 983 3,802 Loss (gain) on sale of a business and impairment of assets held for sale (Note 4) — — — — — — — — (15,927) Other losses (gains) 14 (582) (1,656) (374) Earnings before income taxes 16,021 6,801 35,503 49,761 Income tax expense 6,172 3,618 8,448 9,758 Net earnings (loss) attributable to: Company's shareholders 8,666 2,333 22,844 37,877 Non-controlling interest 1,183 850 4,211 2,126				554		
revaluation and other financial charges 6,074 3,822 8,689 4,676 Accretion and change in fair value of purchase price obligations and other (Note 7) (2,626) 2,183 983 3,802 Loss (gain) on sale of a business and impairment of assets held for sale (Note 4) — — — — — — — — — — — (15,927) Other losses (gains) 14 (582) (1,656) (374) Earnings before income taxes 16,021 6,801 35,503 49,761 Income tax expense 6,172 3,618 8,448 9,758 Net earnings (loss) attributable to: Company's shareholders 8,666 2,333 22,844 37,877 Non-controlling interest 1,183 850 4,211 2,126	-	8,515	6,475	22,290	20,184	
Accretion and change in fair value of purchase price obligations and other (Note 7) (2,626) 2,183 983 3,802 Loss (gain) on sale of a business and impairment of assets held for sale (Note 4) — — — — — (15,927) Other losses (gains) 14 (582) (1,656) (374) Earnings before income taxes 16,021 6,801 35,503 49,761 Income tax expense 6,172 3,618 8,448 9,758 Net earnings 9,849 3,183 27,055 40,003 Net earnings (loss) attributable to: Company's shareholders 8,666 2,333 22,844 37,877 Non-controlling interest 1,183 850 4,211 2,126	· · · · · · · · · · · · · · · · · · ·		2.022	2.522	4.676	
obligations and other (Note 7) (2,626) 2,183 983 3,802 Loss (gain) on sale of a business and impairment of assets held for sale (Note 4) — — — — — (15,927) Other losses (gains) 14 (582) (1,656) (374) Earnings before income taxes 16,021 6,801 35,503 49,761 Income tax expense 6,172 3,618 8,448 9,758 Net earnings 9,849 3,183 27,055 40,003 Net earnings (loss) attributable to: Company's shareholders 8,666 2,333 22,844 37,877 Non-controlling interest 1,183 850 4,211 2,126		6,074	3,822	8,689	4,676	
Loss (gain) on sale of a business and impairment of assets held for sale (Note 4) — — — — — — (15,927) Other losses (gains) 14 (582) (1,656) (374) Earnings before income taxes 16,021 6,801 35,503 49,761 Income tax expense 6,172 3,618 8,448 9,758 Net earnings 9,849 3,183 27,055 40,003 Net earnings (loss) attributable to: Company's shareholders 8,666 2,333 22,844 37,877 Non-controlling interest 1,183 850 4,211 2,126	· · · · · · · · · · · · · · · · · · ·	(2.626)	2 192	083	2 802	
assets held for sale (Note 4) — — — — (15,927) Other losses (gains) 14 (582) (1,656) (374) Earnings before income taxes 16,021 6,801 35,503 49,761 Income tax expense 6,172 3,618 8,448 9,758 Net earnings 9,849 3,183 27,055 40,003 Net earnings (loss) attributable to: Company's shareholders 8,666 2,333 22,844 37,877 Non-controlling interest 1,183 850 4,211 2,126		(2,020)	2,103	363	3,002	
Other losses (gains) 14 (582) (1,656) (374) Earnings before income taxes 16,021 6,801 35,503 49,761 Income tax expense 6,172 3,618 8,448 9,758 Net earnings 9,849 3,183 27,055 40,003 Net earnings (loss) attributable to: Company's shareholders 8,666 2,333 22,844 37,877 Non-controlling interest 1,183 850 4,211 2,126	·= ·	_	_	_	(15.927)	
Earnings before income taxes 16,021 6,801 35,503 49,761 Income tax expense 6,172 3,618 8,448 9,758 Net earnings 9,849 3,183 27,055 40,003 Net earnings (loss) attributable to: 8,666 2,333 22,844 37,877 Non-controlling interest 1,183 850 4,211 2,126		14	(582)	(1.656)		
Income tax expense 6,172 3,618 8,448 9,758 Net earnings 9,849 3,183 27,055 40,003 Net earnings (loss) attributable to: Company's shareholders 8,666 2,333 22,844 37,877 Non-controlling interest 1,183 850 4,211 2,126		16,021				
Net earnings 9,849 3,183 27,055 40,003 Net earnings (loss) attributable to: Company's shareholders Ron-controlling interest 8,666 2,333 22,844 37,877 Non-controlling interest 1,183 850 4,211 2,126	_					
Net earnings (loss) attributable to: Company's shareholders 8,666 2,333 22,844 37,877 Non-controlling interest 1,183 850 4,211 2,126		9,849		27,055		
Company's shareholders 8,666 2,333 22,844 37,877 Non-controlling interest 1,183 850 4,211 2,126		,	,	,	,	
Company's shareholders 8,666 2,333 22,844 37,877 Non-controlling interest 1,183 850 4,211 2,126	Net earnings (loss) attributable to:					
		8,666	2,333	22,844	37,877	
9,849 3,183 27,055 40,003	Non-controlling interest	1,183	850	4,211	2,126	
		9,849	3,183	27,055	40,003	
Net earnings per share (Note 11)	Net earnings per share (Note 11)					
Basic 0.08 0.02 0.22 0.36	Basic	0.08	0.02	0.22	0.36	
Diluted 0.08 0.02 0.22 0.35	Diluted	0.08	0.02	0.22	0.35	

Interim Condensed Consolidated Statements of Comprehensive Income (Loss)

For the three and nine-month periods ended September 30, (In thousands of Canadian dollars) (Unaudited)

	Three-month periods		Nine-m	month periods	
	2022	2021	2022	2021	
	\$	\$	\$	\$	
Net earnings	9,849	3,183	27,055	40,003	
Other comprehensive income (loss):					
Items that may be reclassified subsequently to earnings (loss):					
Cash flow hedges (Note 7)	_	608	1,065	2,026	
Foreign currency translation	13,570	5,342	10,552	(2,601)	
Foreign currency translation realized on the sale of					
a foreign operation (Note 4)	_	_	_	(30,219)	
Other comprehensive income (loss)	13,570	5,950	11,617	(30,794)	
Comprehensive income	23,419	9,133	38,672	9,209	
Comprehensive income (loss) attributable to:					
Company's shareholders	22,236	8,283	34,461	7,083	
Non-controlling interest	1,183	850	4,211	2,126	
	23,419	9,133	38,672	9,209	

Interim Condensed Consolidated Statements of Financial Position

(in thousands of Canadian dollars)
(Unaudited)

	As at September	
	30, 2022	31, 202
Assets	ş	
Current assets		
Cash and cash equivalents	29,981	102,59
Restricted cash and cash equivalents	2,236	4,48
Trade and other receivables	150,869	216,45
Investments	5,246	9,38
Prepaid expenses and other assets (Note 13)	29,828	9,30 16,42
Prepaid expenses and other assets (Note 15)	218,160	349,34
Non-current assets	218,100	549,54
Goodwill (Note 6)	651,825	641,31
Intangible assets (Note 6)	271,238	293,26
Property and equipment	24,544	293,20
Right-of-use assets	71,125	77,76
Deferred income taxes	29,378	31,17
Long-term investments	6,100	5,73
-	10,755	•
Investments in joint ventures and associates Other per surrent assets (Note 7)	23,588	15,32 31,92
Other non-current assets (Note 7)	1,306,713	1,472,12
Liabilities	1,300,713	1,472,12
Current liabilities		
Accounts payable and accrued liabilities	117,883	217,24
Current portion of cash-settled share-based liabilities	9,493	25,88
Current portion of cush section share based hashines Current portion of purchase price obligations and puttable financial instrument liability (Note 7)	•	24,76
Current portion of lease liabilities	15,700	14,25
Restructuring provisions (Note 5)	1,781	2,34
Derivative financial instruments (Note 7)	977	7,20
Amounts due to related parties	-	4,72
Client deposits and deferred revenues	12,302	3,59
Cheff deposits and deferred revenues	172,499	300,02
Non-current liabilities	172,433	300,02
Long-term debt (Note 8)	450,211	412,80
Convertible debt (Note 9)	207,290	190,85
Lease liabilities	81,898	91,64
Purchase price obligations and puttable financial instrument liability (Note 7)	15,997	32,07
	•	•
Cash-settled share-based liabilities	1,284	7,14
Deferred income taxes	9,737	15,51
Other non-current liabilities (Note 7)	3,931 942,847	1,052,09
Equity attributable to:	342,047	1,053,98
Company's shareholders	359,998	415,31
Non-controlling interest	3,868	2,83
HOUL COURTONING HITCHCOL	363,866	418,14

Interim Condensed Consolidated Statements of Changes in Equity

For the nine-month periods ended September 30, (In thousands of Canadian dollars) (Unaudited)

	Notes	Share Capital	Contributed surplus	Convertible debentures equity component	Retained earnings (deficit)	Accumulated other comprehensive income (loss)	Equity attributable to Company's shareholders	Non- controlling Interest	Total Equity
		\$	\$	\$	\$	\$	\$	\$	\$
Balance, December 31, 2021		835,089	17,486	3,339	(412,869)	(27,732)	415,313	2,835	418,148
Change in accounting policy	3	_	_	_	(3,499)	_	(3,499)	_	(3,499)
Net earnings (loss)		_	_	_	22,844	_	22,844	4,211	27,055
Other comprehensive income (loss)		_	_	_	_	11,617	11,617	_	11,617
Comprehensive income (loss)		_	_	_	22,844	11,617	34,461	4,211	38,672
Equity settled share-based compensation expense, net of deferred tax	12	_	13,378	_	_	_	13,378	_	13,378
Performance and restricted share units settled	10	11,928	(11,928)	_	_	_	_	_	_
Stock options exercised	10	489	(113)	_	_	_	376	_	376
Dividends	10	_	_	_	(65,916)	_	(65,916)	(3,178)	(69,094)
Share repurchase and cancellation	10	(33,626)	(489)	_	_	_	(34,115)	_	(34,115)
Convertible debentures redemption	9	_	_	(3,339)	3,339	_	_	_	_
Balance, September 30, 2022		813,880	18,334	_	(456,101)	(16,115)	359,998	3,868	363,866
Balance, December 31, 2020		829,588	31,334	3,339	(398,722)	2,436	467,975	2,501	470,476
Net earnings (loss)		· _		· _	37,877	· –	37,877	2,126	40,003
Other comprehensive income (loss)		_	_	_	· —	(30,794)	(30,794)	, <u> </u>	(30,794)
Comprehensive income (loss)		_	_	_	37,877	(30,794)	7,083	2,126	9,209
Equity settled share-based compensation expense, net of deferred tax	12	_	3,863	_	_	_	3,863	_	3,863
Performance and restricted share units settled	10	8,261	(7,973)	_	_	_	288	_	288
Stock options exercised	10	3,862	(940)	_	_	_	2,922	_	2,922
Dividends	10	_	_	_	(65,412)	_	(65,412)	(1,443)	(66,855)
Non-controlling interest capital reduction		_	_	_	_	_	_	(1,293)	(1,293)
Share repurchase and cancellation	10	(11,425)	(1,926)	_	_	_	(13,351)	_	(13,351)
Balance, September 30, 2021		830,286	24,358	3,339	(426,257)	(28,358)	403,368	1,891	405,259

Interim Condensed Consolidated Statements of Cash Flows

For the three and nine-month periods ended September 30, (In thousands of Canadian dollars) (Unaudited)

	Three-	month periods	Nine-	month periods
	2022	2021	2022	2021
	\$	\$	\$	
Operating activities				
Net earnings	9,849	3,183	27,055	40,003
Adjustments for:				
Amortization and depreciation	13,679	16,164	42,548	54,055
Loss (gain) on sale of a business and impairment of assets held for sale (Note 4)	_	_	_	(15,927
Accretion and change in fair value of purchase price obligations and other (Note 7)	(2,626)	2,183	983	3,802
Share-based compensation (Note 12)	1,749	12,446	18,169	20,914
Interest on long-term and convertible debt	8,515	6,475	22,290	20,184
Interest on lease liabilities, foreign exchange revaluation and				
other financial charges	6,074	3,822	8,689	4,676
Income tax expense	6,172	3,618	8,448	9,758
Change in derivative financial instruments (Note 7)	(483)	(272)	(1,424)	86
Gain on investments and other, net	(936)	(2,520)	(1,102)	(4,108
Share of earnings in joint ventures and associates	(5,169)	(2,743)	(10,807)	(3,730
Other non-current liabilities	324	1,493	(156)	1,477
	37,148	43,849	114,693	131,190
Changes in non-cash operating working capital items (Note 13)	(11,462)	(6,889)	(68,105)	(57,130
Net cash generated by operating activities	25,686	36,960	46,588	74,060
nvesting activities				
Proceeds on disposition (Note 4)	_	3,016	_	54,823
Settlement of purchase price adjustments and obligations and puttable financial instrument liability	(3,476)	_	(27,377)	(11,632
Proceeds on promissory note	1,455	1,258	4,164	3,533
Investments in joint ventures and associates	(1,821)	(2,372)	(3,564)	(3,446
Distributions received from joint ventures and associates	5,442	4,160	17,853	6,664
Purchase of intangible assets, property and equipment, net	(1,345)	(3,356)	(3,966)	(15,697
Investments, net	(320)	5,022	(822)	(6,319
Restricted cash and cash equivalents	1,251	4,792	2,275	5,654
Net cash generated by (used in) investing activities	1,186	12,520	(11,437)	33,580
Financing activities				
Dividends to the Company's shareholders (Note 10)	(22,068)	(21,861)	(65,916)	(65,412
Dividends and other distributions to Non-controlling interest	_	(43)	(3,178)	(2,736
Lease payments	(4,396)	(4,837)	(12,923)	(14,014
Lease inducements	_	1,008	_	2,287
Stock options exercised	_	2,885	376	2,922
Issuance of a hybrid debenture, net of transaction costs of \$717 (Note 9)	_	_	99,283	_
Redemption of convertible debentures (Note 9)	_	_	(86,250)	_
Share repurchase and cancellation (Note 10)	_	_	(33,998)	(7,133
Long-term debt, net (Note 7 and 8)	(193)	(9,777)	16,147	(17,347
Interest paid on long-term and convertible debt	(8,191)	(7,460)	(23,917)	(21,934
Incentive fees received related to Contingent Value Rights net of settlements (Note 7)	(12,462)	_	3,420	_
Net cash used in financing activities	(47,310)	(40,085)	(106,956)	(123,367
Net (decrease) increase in cash and cash equivalents	(20,438)	9,395	(71,805)	(15,727
Effect of exchange rate changes on cash denominated in foreign	, -,,	- /	,,	(//
currencies	732	606	(808)	(391
Cash and cash equivalents – beginning of periods	49,687	42,739	102,594	68,858
Cash and cash equivalents – end of periods	29,981	52,740	29,981	52,740

Notes to the Interim Condensed Consolidated Financial Statements

For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

1. Description of business

Fiera Capital Corporation ("Fiera Capital" or the "Company") was incorporated as Fry & Company (Investment Management) Limited in 1955 and is incorporated under the laws of the Province of Ontario. The Company is a global asset management firm which delivers customized and multi-asset solutions across public and private market asset classes to institutional, financial intermediary and private wealth clients across North America, Europe and key markets in Asia.

The Company's head office is located at 1981 McGill College Avenue, Suite 1500, Montreal, Quebec, Canada. The Company's Class A subordinate voting shares ("Class A Shares") are listed on the Toronto Stock Exchange ("TSX") under the symbol "FSZ".

The Company's Board of Directors (the "Board") approved the interim condensed consolidated financial statements for the three and nine-month periods ended September 30, 2022 and 2021 on November 8, 2022.

2. Basis of presentation

Statement of compliance

These interim condensed consolidated financial statements have been prepared in accordance with International Accounting Standard ("IAS") 34 – Interim Financial Reporting, as issued by the International Accounting Standard Board ("IASB") and accordingly, do not include all disclosures required under International Financial Reporting Standards ("IFRS") for annual consolidated financial statements. The accounting policies and methods of computation applied in these interim condensed consolidated financial statements are the same as those applied by the Company in its financial statements as at and for the year ended December 31, 2021, except for the impact of the adoption of the standards, interpretations and amendments described in Note 3.

These interim condensed consolidated financial statements should be read in conjunction with the audited consolidated financial statements for the years ended December 31, 2021 and December 31, 2020.

The Company has prepared and presented these interim condensed consolidated financial statements in Canadian dollars.

Notes to the Interim Condensed Consolidated Financial Statements

For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

3. Adoption of new IFRS and changes in accounting policies

Revised IFRS, interpretations and amendments

Amendment to Cloud Computing Arrangements - IAS 38 Intangible Assets

In April 2021, the International Financial Reporting Interpretations Committee ("IFRIC") finalized an agenda decision which clarified the customer's accounting for configuration and customization in a cloud computing arrangement. As a result of this decision, the Company changed its accounting policy for costs incurred on cloud computing arrangements. Configuration and customization costs related to certain cloud computing arrangements where the related intellectual property is not controlled by the Company will now be expensed. Following this change in accounting policy, intangible assets with a net book value of \$4,561 were derecognized and the opening deficit was increased by \$3,499 (net of income taxes of \$1,062) as at January 1, 2022.

Other

Revised standards are effective for annual periods beginning on January 1, 2022. Their adoption did not have a significant impact on the amounts reported or disclosures made in these financial statements.

New standards and interpretations not yet adopted

At the date of approval of these interim condensed consolidated financial statements, new, but not yet effective, Standards and amendments to existing Standards, and Interpretations have been published by the IASB. None of these Standards or amendments to existing Standards have been adopted early by the Company. Management anticipates that all relevant pronouncements will be adopted for the first period beginning on or after the effective date of the pronouncement. New Standards, amendments and interpretations not adopted in the current period are under assessment by Management and have not been disclosed as they are not expected to have a material impact on the Company's financial statements.

4. Business disposition, assets held for sale and other transactions

Sale of Bel Air Investment Advisors ("Bel Air")

On February 28, 2021, the Company completed the sale of all its equity interest in Bel Air. As a result, the Company recorded a gain of \$19,552 net of change of control expenses of \$5,467 and transaction costs. The gain on sale included the foreign currency translation gain of \$30,219 that was previously recorded in accumulated other comprehensive income which was reclassified to earnings on disposition of the foreign operation.

Fiera Capital Emerging Markets Fund ("Fund")

On March 30, 2021, Fiera Capital Inc., a wholly-owned subsidiary of the Company, sold its Fund to Sunbridge Capital Partners LLC. As a result of the sale, the Company recorded accelerated amortization of \$3,395 (US\$2,700), and subsequently presented the intangible asset management contract as an asset held for sale as at March 31, 2021. Assets held for sale must be revalued at the lower of its carrying amount and its fair value less cost to sell and accordingly, an impairment charge of \$3,625 (US\$2,900) was recorded. The transaction closed on July 9, 2021.

Notes to the Interim Condensed Consolidated Financial Statements

For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

4. Business disposition, assets held for sale and other transactions (continued)

Acquisition of Additional Global Equity Team

On March 8, 2021, the Company announced the acquisition of an additional Global Equity team from AMP Capital. As part of the transaction, the Company acquired the team along with the related assets under management ("AUM") and as a result recorded an intangible asset of \$6,701 (US\$5,331).

5. Restructuring, acquisition related and other costs

During the three and nine-month periods ended September 30, 2022 and 2021, the Company recorded the following:

	For the periods ended S	three-month eptember 30,			
	2022	2022 2021		2021	
	\$	\$	\$	\$	
Restructuring costs related to severance	2,149	5,988	8,640	11,499	
Other restructuring costs	470	3,112	1,048	8,373	
Acquisition related and other costs	153	892	2,245	2,324	
	2,772	9,992	11,933	22,196	

Restructuring charges are mainly composed of severance costs due to corporate reorganizations following business combinations, dispositions and other transactions.

Acquisition related and other costs are mainly composed of professional fees, relocation and lease related costs and other expenses incurred as a result of the integration of businesses acquired in prior periods.

The change in the restructuring provision for severance-related expenses during the nine-month period ended September 30, 2022 is as follows:

	Severance
	\$
Balance, December 31, 2021	2,345
Additions during the period	8,640
Paid during the period	(9,248)
Foreign currency translation	44
Balance, September 30, 2022	1,781

Notes to the Interim Condensed Consolidated Financial Statements

For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

6. Goodwill and intangible assets

		Indefinite life		Finite-life		
		Asset	Asset			
		_	management	Customer		
	Goodwill	contracts		relationships	Other	Total
	\$	\$	\$	\$	\$	\$
For the nine-month period ended September 30, 2022						
Opening carrying amount	641,314	1,676	39,268	242,586	9,738	293,268
Additions	_	_	_	_	980	980
Additions – internally developed	_	_	_	_	1,059	1,059
Change in accounting policy (Note 3)	_	_	_	_	(4,561)	(4,561)
Dispositions	_	_	_	_	(32)	(32)
Amortization for the period	_	_	(7,343)	(18,424)	(2,405)	(28,172)
Foreign currency translation	10,511	37	1,038	7,351	270	8,696
Closing carrying amount	651,825	1,713	32,963	231,513	5,049	271,238
Balance, September 30, 2022						
Cost	633,323	1,695	152,747	406,776	36,977	598,195
Accumulated amortization and						
impairment	(1,918)	_	(120,266)	(179,406)	(31,594)	(331,266)
Foreign currency translation	20,420	18	482	4,143	(334)	4,309
Closing carrying amount	651,825	1,713	32,963	231,513	5,049	271,238

Notes to the Interim Condensed Consolidated Financial Statements

For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

7. Financial instruments

Convertible debt

The fair value of the 5.6% Hybrid debentures (Note 9) based on market quotes is \$111,100 as at September 30, 2022 (\$112,750 as at December 31, 2021). The fair value of the 6.0% Hybrid debenture (Note 9), issued on June 23, 2022, approximates its face value plus accrued and unpaid interest.

Long-term debt

The fair value of long-term debt approximates its carrying amount, given that it is subject to terms and conditions, including variable interest rates, similar to those available to the Company for instruments with comparable terms.

Derivative financial instruments

The Company's derivative financial instruments consist of cross currency swaps, currency swaps, interest rate swaps and foreign exchange forward contracts, which are presented at fair value on the interim condensed consolidated statements of financial position.

The fair value of derivatives that are not traded on an active market are determined using valuation techniques which maximize the use of observable market inputs such as interest rate yield curves as well as available information on market transactions involving other instruments that are substantially the same, discounted cash flows analysis or other techniques, where applicable. To the extent practicable, valuation techniques incorporate all factors that market participants would consider in setting a price and are consistent with accepted economic methods for valuing financial instruments.

Net gains (losses), fair value and the notional amount of derivatives by term to maturity are as follows:

	For the three-month period ended September 30, 2022	For the nine-month period ended September 30, 2022		As at Se	eptember 30, 2	022	
			Fair va	lue	Notional an	nount: term to	maturity
	Net gain (loss) on derivatives	Net gain (loss) on derivatives	Asset	(Liability)	Less than 1 year	From 1 to 5 years	Over 5 years
	\$	\$	\$	\$	\$	\$	\$
Foreign exchange contracts							
a) Forward foreign exchange and currency swap contracts– held for trading	(925)	(1,993)	160	(977)	32,376	_	_
b) Cross currency swaps – held for trading	20,871	25,535	3,337	_	251,000	_	_
Interest rate contracts							
c) Swap contracts – held for trading	_	1,613	_	_	_	_	_

Notes to the Interim Condensed Consolidated Financial Statements

For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

7. Financial instruments (continued)

	For the three-month period ended September 30, 2021	For the nine-month period ended September 30, 2021		As at D	ecember 31, 20	021	
			Fair va	lue	Notional an	nount: term to	maturity
	Net gain (loss) on derivatives	Net gain (loss) on derivatives	Asset	(Liability)	Less than 1 year	From 1 to 5 years	Over 5 years
	\$	\$	\$	\$	\$	\$	\$
Foreign exchange contracts							
 a) Forward foreign exchange contracts – held for trading 	(1,337)	(1,050)	_	(250)	10,989	_	_
b) Cross currency swaps – held for trading	(1,807)	(5,399)	_	(3,877)	228,000	_	_
Interest rate contracts							
c) Swap contracts – held for trading	1,093	3,348	_	(1,613)	250,000	_	_
d) Swap contracts — cash flow hedges	_	_	_	(1,469)	213,472	_	

a) Forward foreign exchange and currency swap contracts — held for trading

The Company enters into month-end spot rate forward exchange and currency swap contracts with various terms to maturity that aim to manage the currency fluctuation risk associated with up to twelve months of estimated future revenues in US dollars and financial assets and liabilities for which cash flows are denominated in foreign currencies.

These contracts are recognized at fair value at the date the contracts are entered into and are subsequently remeasured to fair value through profit or loss at the end of each reporting period. The gain or loss on these derivative financial instruments is recognized in other revenues or interest on lease liabilities, foreign exchange revaluation and other financial charges in the interim condensed consolidated statement of earnings (loss) in accordance with the nature of the hedged item.

The Company paid \$1,426 during the nine-month period ended September 30, 2022 as settlement of contracts that matured during the period (received \$85 during the nine-month period ended September 30, 2021).

b) Cross currency swaps – held for trading

Under the terms of the Company's revolving facility (Note 8), the Company can borrow either in US dollars based on the US base rate plus a spread varying from 0.0% to 1.5%, SOFR rate plus a spread varying from 1.1% to 2.75%, or in Canadian dollars based on the Canadian prime rate plus a spread varying from 0.0% to 1.5%. To benefit from interest cost savings, the Company has effectively created, until October 31, 2022, a synthetic equivalent to a Canadian dollar revolving facility at CDOR plus 1.49% on \$251,000 (CDOR plus 1.39% on \$228,000 as at December 31, 2021) by borrowing against the US dollar revolving facility, the equivalent of \$251,000 (US\$185,100) (\$228,000 (US\$177,432) as at December 31, 2021) at SOFR plus 1.85%, and swapping it into CDOR plus 1.49% with a one-month cross currency swap.

Notes to the Interim Condensed Consolidated Financial Statements

For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

7. Financial instruments (continued)

The objective of this strategy is to provide cost savings without currency risk since the terms of the US SOFR financing and the cross currency swap are exactly matched (US dollar notional amount, SOFR rate, trade and maturity dates). Losses (gains) on cross currency swaps are offset by equivalent gains (losses) on the translation of the US denominated economically hedged portion of the revolving facility since the financing terms are exactly matched.

The net gain or loss on these derivative financial instruments is recognized in the interim condensed consolidated statement of earnings (loss) in accordance with the nature of the economically hedged item, the revolving facility (Note 8), and therefore is presented in interest on lease liabilities, foreign exchange revaluation and other financial charges.

A total of \$18,322 was received during the nine-month period ended September 30, 2022 as settlement of these contracts (\$3,877 was paid during the nine-month period ended September 30, 2021) presented in long-term debt, net in the interim condensed consolidated statements of cash flow.

c) Interest rate swap contract - held for trading

The Company entered into interest rate swap contracts to manage the impact of the interest rate fluctuations on its credit facility denominated in Canadian dollars. Interest was settled on a monthly basis.

The contracts consisted of exchanging the variable interest rate based on a one-month CDOR rate for a fixed rate applied to the notional of each contract. The interest rate swap contracts that matured in the three months ended June 30, 2022 have not been renewed.

The net gain or loss on these derivative financial instruments is recognized in the interim condensed consolidated statement of earnings (loss) with interest on lease liabilities, foreign exchange revaluation and other financial charges.

d) Interest rate swap contracts – Cash flow hedges

The Company held interest rate swap contracts designated as cash flows hedges and which satisfied the requirements for hedge accounting. The interest rate swap contracts that matured in the three months ended June 30, 2022 have not been renewed.

The effective portion of changes in the fair value of these contracts was recognized in other comprehensive income and accumulated in a hedging reserve. The Company recorded a gain in comprehensive income of nil and \$1,065 during the three and nine-month periods ended September 30, 2022 (net of income taxes of nil and \$406) (a gain in other comprehensive income of \$608 and \$2,026 during the three and nine-month periods ended September 30, 2021 (net of income taxes of \$218 and \$731, respectively)).

The ineffective portion of changes in fair value is recognized immediately in profit or loss in the interim condensed consolidated statement of earnings (loss). There was no ineffective portion on these contracts for the three and nine-month periods ended September 30, 2022 and 2021.

Notes to the Interim Condensed Consolidated Financial Statements

For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

7. Financial instruments (continued)

e) Contingent value rights related to Integrated Asset Management Corp. ("IAM")

Through the acquisition of IAM during the year ended December 31, 2019, IAM shareholders received Contingent Value Rights ("CVRs"). The Company accounted for the CVR asset at fair value on the acquisition date, and subsequently revalued the instrument at amortized cost. The short-term portion of the CVR asset is recorded within Trade and other receivables, while the long-term portion is recorded in Other non-current assets. The CVR liability represents the residual amount of the CVR asset after the deduction for bonus, payroll taxes and corporate taxes. The CVR liability, on the acquisition date, was recorded at fair value and subsequently revalued at fair value through profit and loss. The short-term portion of the CVR liability is recorded in Trade accounts payable and accrued liabilities, while the long-term portion was recorded in Other non-current liabilities. During the three-month period ended June 30, 2022, \$15,882 of incentive fees were received by the Company. Payment of the incentive fee to CVR holders, net of bonus and payroll taxes, of \$12,462 occurred in the third quarter of 2022.

Notes to the Interim Condensed Consolidated Financial Statements

For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

7. Financial instruments (continued)

Financial instruments by category:

		As at S	September 30, 2022
		Fair value through	
	Amortized cost	profit or loss	Total
	\$	\$	\$
Assets			
Cash and cash equivalents	29,981	_	29,981
Restricted cash and cash equivalents	2,236	_	2,236
Investments	_	5,246	5,246
Trade and other receivables	146,239	_	146,239
Promissory note ⁽¹⁾	_	25,136	25,136
Long-term investments	_	6,100	6,100
Derivative financial instruments (2)	_	3,497	3,497
Other non-current assets ⁽³⁾	575	_	575
Total	179,031	39,979	219,010
Liabilities			
Accounts payable and accrued liabilities (4)	117,309	574	117,883
Purchase price obligations	_	30,360	30,360
Other non-current liabilities ⁽⁵⁾	147	315	462
Derivative financial instruments	_	977	977
Client deposits and deferred revenues	777	_	777
Long-term debt	450,211	_	450,211
Convertible debt	207,290		207,290
Total	775,734	32,226	807,960

⁽¹⁾ Includes \$4,630 presented in trade and other receivables and \$20,506 presented in other non-current assets on the interim condensed consolidated statements of financial position.

Presented in prepaid expenses and other assets on the interim condensed consolidated statements of financial position.

⁽³⁾ Represents the long-term portion of the CVR asset.

^{(4) \$574} represents the short-term portion of the CVR liability.

⁽⁵⁾ Represents the long-term portion of the CVR liability.

Notes to the Interim Condensed Consolidated Financial Statements

For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

7. Financial instruments (continued)

		As at Dec	ember 31, 2021
		Fair value through	
	Amortized cost	profit or loss	Total
	\$	\$	\$
Assets			
Cash and cash equivalents	102,594	_	102,594
Restricted cash and cash equivalents	4,484	_	4,484
Investments	_	9,389	9,389
Trade and other receivables	216,454	_	216,454
Promissory note ⁽¹⁾	_	28,198	28,198
Long-term investments	_	5,739	5,739
Other non-current assets ⁽²⁾	462	_	462
Total	323,994	43,326	367,320
Liabilities			
Accounts payable and accrued liabilities (3)	208,126	9,120	217,246
Purchase price obligations	_	33,359	33,359
Puttable financial instrument liability	_	23,485	23,485
Other non-current liabilities ⁽⁴⁾	118	253	371
Derivative financial instruments	_	7,209	7,209
Amounts due to related parties	4,723	_	4,723
Client deposits and deferred revenues	382	_	382
Long-term debt	412,800	_	412,800
Convertible debt	190,853	_	190,853
Total	817,002	73,426	890,428

⁽¹⁾ Presented in other non-current assets on the interim condensed consolidated statements of financial position.

Fair value hierarchy

The financial assets and liabilities that are recognized on the interim condensed consolidated statements of financial position at fair value are classified using a hierarchy that is based on the significance of the inputs used in making the measurements. The levels in the hierarchy are:

- Level 1 Quoted prices (unadjusted) in active markets for identical assets or liabilities;
- Level 2 Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (that is, as prices) or indirectly (that is, derived from prices); and
- Level 3 Inputs for the asset or liability that are not based on observable market data (that is, unobservable inputs).

⁽²⁾ Represents the long-term portion of the CVR asset.

^{(3) \$9,120} represents the the short-term portion of the CVR liability.

⁽⁴⁾ Represents the long-term portion of the CVR liability.

Notes to the Interim Condensed Consolidated Financial Statements

For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

7. Financial instruments (continued)

The following table presents the financial instruments recorded at fair value in the interim condensed consolidated statements of financial position, classified using the fair value hierarchy:

			As at Septer	mber 30, 2022
	Level 1	Level 2	Level 3	Total
	\$	\$	\$	\$
Financial assets				
Investments	_	5,246	_	5,246
Promissory note	_	_	25,136	25,136
Long-term investments	_	_	6,100	6,100
Derivative financial instruments	_	3,497	_	3,497
Total financial assets	_	8,743	31,236	39,979
Financial liabilities				
Accounts payable and accrued liabilities	_	_	574	574
Purchase price obligations	_	_	30,360	30,360
Other non-current liabilities	_	_	315	315
Derivative financial instruments	_	977	_	977
Total financial liabilities	_	977	31,249	32,226

			As at D	As at December 31, 2021		
	Level 1	Level 2	Level 3	Total		
	\$	\$	\$	\$		
Financial assets						
Investments	_	9,389	_	9,389		
Promissory note	_	_	28,198	28,198		
Long-term investments	_	_	5,739	5,739		
Total financial assets	_	9,389	33,937	43,326		
Financial liabilities						
Accounts payable and accrued liabilities	_	_	9,120	9,120		
Purchase price obligations	_	_	33,359	33,359		
Puttable financial instrument liability	_	_	23,485	23,485		
Other non-current liabilities	_	_	253	253		
Derivative financial instruments	_	7,209	_	7,209		
Total financial liabilities	_	7,209	66,217	73,426		

Notes to the Interim Condensed Consolidated Financial Statements

For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

7. Financial instruments (continued)

Level 3

The fair value of the promissory note, purchase price obligations, the puttable financial instrument liability and the CVRs are Level 3 financial instruments and are determined using a discounted cash flow analysis which makes use of unobservable inputs such as expected cash flows and risk adjusted discount rates. Expected cash flows are estimated based on the terms of the contractual arrangements and the Company's knowledge of the business and how the current economic environment is likely to impact it.

Purchase price obligation – Clearwater Capital Partners, LLC ("Clearwater"):

The discounted cash flow method was used to measure the present value of the expected future cash flows to be paid to the sellers as contingent consideration. The main Level 3 inputs used by the Company to value the Clearwater purchase price obligations are derived from unobservable inputs of revenue and EBITDA (as defined in the share purchase agreement) forecasts, management's estimates of revenue generated from inflows of AUM from the Asia region, and the risk-adjusted discount rate.

The Company reduced the fair value of the purchase price obligation and recorded an adjustment of \$2,567 (US\$1,868) during the three and nine-month periods ended September 30, 2022 (reduction of nil and \$836 (US\$nil and US\$665) during the three and nine-month periods ended September 30, 2021). The adjustment was driven by revised fiscal year 2022 forecasts related to revenue generated from inflows of assets under management from the Asia region. The fair value of the Clearwater purchase price obligation as at September 30, 2022 was \$26,809 (US\$19,511) and \$28,574 (US\$22,621) as at December 31, 2021.

Due to the unobservable nature of the inputs, there may be uncertainty about the valuation of these Level 3 financial instruments and using reasonably possible alternative assumptions would change the fair value. Moreover, the relationship between the risk-adjusted discount rate and the other unobservable inputs is not necessarily a direct relationship and different inter-relationships could be reasonably applied. The Company used discount rates ranging between 15.0% and 20.0% (2021 – Between 15.0% and 20.0%). The Company varied the significant unobservable inputs such as the risk-adjusted discount rate, revenue, EBITDA, and revenue forecasts from inflows of AUM from the Asia region, and established a reasonable fair value range between \$25,956 (US\$18,890) and \$27,939 (US\$20,333) for its purchase price obligation as at September 30, 2022.

Puttable financial instrument liability and call option – Fiera Real Estate UK Limited ("Fiera Real Estate UK"):

On May 26, 2022, the non-controlling interest shareholders of Fiera Real Estate UK sold 16.72% of Fiera Real Estate UK to Fiera Properties (Europe) Limited, an indirectly wholly-owned subsidiary of the Company, following the exercise of their put right, which resulted in the Company indirectly owning 96.72% of all of the issued and outstanding shares of Fiera Real Estate UK. The total cost of the shares acquired by Fiera Properties (Europe) Limited was \$18,183 (GBP11,285).

Notes to the Interim Condensed Consolidated Financial Statements

For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

7. Financial instruments (continued)

On August 3, 2022, Fiera Properties (Europe) Limited acquired the remaining 3.28% of Fiera Real Estate UK's shares not owned by it following the exercise of its call option, resulting in Fiera Real Estate UK becoming an indirect wholly-owned subsidiary of the Company. The purchase price was based on the exercise price per share used for the purchase on May 26, 2022, subject to an adjustment if the financial performance of Fiera Real Estate UK in fiscal 2022 is such that it would have resulted in a higher exercise price per share had the option been exercised in 2023. The total cost of the shares acquired by Fiera Properties (Europe) Limited in the third quarter of 2022 was \$3,476 (GBP2,208).

Promissory Note – Wilkinson Global Asset Management LLC ("WGAM"):

On December 31, 2020, the Company completed the sale of all its equity interest in WGAM, in exchange for a promissory note issued by WGAM, for a notional amount of \$35,655 (US\$27,987). Under the terms of the agreement, the promissory note will earn interest at EURIBOR plus a premium of 3%. The principal and interest related to the promissory note will be reimbursable to the Company through quarterly payments based on a specified revenue amount for each fiscal quarter with a minimum annual repayment of US\$1,750. The promissory note is secured by units of membership interests and the assets of WGAM.

The promissory note is a financial asset recorded at fair value through profit and loss and has been categorized as a Level 3 fair value instrument. The discounted cash flow method was used to measure the present value of the promissory note. The main Level 3 inputs used by the Company to value the promissory note are derived from unobservable inputs of assets under management forecasts, revenue forecasts and the credit-adjusted discount rate reflecting the estimated maturity of the promissory note. The Company used a discount rate of 9.0% (2021 - 5.0%). The fair value of the instrument was \$25,136 (US\$18,293) as at September 30, 2022 (\$28,198 (US\$22,322) as at December 31, 2021).

Due to the unobservable nature of the inputs, there may be uncertainty about the valuation of this Level 3 financial instrument and using reasonably possible alternative assumptions would change the fair value. Moreover, the relationship between the credit-adjusted discount rate and the other unobservable inputs does not necessarily have a direct relationship and different inter-relationships could be reasonably applied. The Company varied the significant unobservable inputs such as the credit-adjusted discount rate, assets under management and revenue forecasts and established a reasonable fair value range between \$22,712 (US\$16,528) and \$25,918 (US\$18,862) as at September 30, 2022 (\$27,614 (US\$21,860) and \$28,781 (US\$22,784) as at December 31, 2021).

Notes to the Interim Condensed Consolidated Financial Statements

For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

7. Financial instruments (continued)

The reconciliation of Level 3 fair value measurements is presented as follows:

	Promissory note	Long-term investments	Accounts payable and accrued liabilities	Purchase price obligations	Puttable financial instrument liability	Other non-current liabilities	Total
		\$	\$	\$	\$	\$	\$
Fair value as at December 31, 2021	28,198	5,739	(9,120)	(33,359)	(23,485)	(253)	(32,280)
Additional investments	_	1,467	_	_	_	_	1,467
Disposition of investments	_	(778)	_	_	_	_	(778)
Proceeds received	(4,164)	_	_	_	_	_	(4,164)
Loss on investments, net	_	(47)	_	_	_	_	(47)
Settlement of purchase price obligations and puttable financial instruments liability	_	_	_	5,718	21,659	_	27,377
Revaluation ⁽¹⁾	(5,225)	_	_	2,567	566	_	(2,092)
Accretion ⁽¹⁾	4,218	_	_	(2,881)	(228)	_	1,109
Revaluation and settlement of CVRs	_	_	8,546	_	_	(62)	8,484
Foreign currency translation	2,109	(281)	_	(2,405)	1,488	_	911
Fair value as at September 30, 2022	25,136	6,100	(574)	(30,360)	_	(315)	(13)

⁽¹⁾ Accounted in Accretion and change in fair value of purchase price obligations and other in the interim condensed consolidated statements of Earnings (loss)

	Promissory note	Long-term investments	Purchase price obligations	Puttable financial instrument liability	Other non-current liabilities	Total
		\$	\$	\$	\$	\$
Fair value as at December 31, 2020	33,659	7,521	(45,874)	(14,945)	(1,851)	(21,490)
Additional investments	_	947	_	_	_	947
Disposition of investments	_	(2,408)	_	_	_	(2,408)
Proceeds received	(3,533)					(3,533)
Gain on investments, net	_	1,927	_	_	_	1,927
Settlement of purchase price obligations	_	_	11,632	_	_	11,632
Revaluation ⁽¹⁾	_	_	1,567	(2,309)	_	(742)
Accretion ⁽¹⁾	940	_	(3,435)	(565)	_	(3,060)
Revaluation of CVRs	_	_	_	_	(830)	(830)
Foreign currency translation	(226)	(66)	279	338	_	325
Fair value as at September 30, 2021	30,840	7,921	(35,831)	(17,481)	(2,681)	(17,232)

⁽¹⁾ Accounted in Accretion and change in fair value of purchase price obligations and other in the interim condensed consolidated statements of Earnings (loss)

Notes to the Interim Condensed Consolidated Financial Statements

For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

8. Long-term debt

	As at September 30, 2022	As at December 31, 2021
	\$	\$
Credit facility		
Revolving facility	451,878	413,621
Deferred financing charges	(1,667)	(821)
Non-current portion	450,211	412,800

Credit Facility

On April 20, 2022, the Company entered into the Seventh Amended and Restated Credit Agreement ("Credit Agreement") comprised of a \$700,000 senior unsecured revolving facility ("Facility") which can be drawn in Canadian or US dollars at the discretion of the Company.

Under the terms of the Credit Agreement, the maturity date is April 20, 2026. A one-year extension can be requested annually subject to the acceptance of a group of lenders within the banking syndicate whose commitments amount to more than 66 2/3% of the facility. The Company may request an increase in the available Facility by an amount of up to \$200,000 subject to the acceptance by the lenders.

The Facility bears interest, payable monthly, at variable rates based on the currency in which an amount is drawn. The interest rates are based on either the Canadian prime rate, bankers' acceptances, the US base rate or SOFR, plus a margin as a function of the quarterly Funded Debt to EBITDA ratio as defined in the Credit Agreement.

As at September 30, 2022, the total amount drawn on the Facility was \$451,878 of which \$15,617 (December 31, 2021 – \$17,709) and US\$317,500 (\$436,261) (December 31, 2021 – US\$313,432 (\$395,912)) was denominated in Canadian and US dollars, respectively.

Under the terms of the Credit Agreement, the Company must satisfy certain restrictive covenants including minimum financial ratios. All restrictive covenants under the Credit Agreement were met as at September 30, 2022 and December 31, 2021.

During the three and nine-month periods ended September 30, 2022 the Company reimbursed (drew) \$17,727 and \$2,175 (\$10,613 and \$13,470 during the three and nine-month periods ended September 30, 2021) of its long-term debt.

Notes to the Interim Condensed Consolidated Financial Statements

For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

9. Convertible debt

The balance of the convertible debt consists of the following:

	As at	As at
	September 30, 2022	December 31, 2021
	\$	\$
5.0% Convertible debentures – Due on June 30, 2023	_	83,597
5.6% Hybrid debentures – Due on July 31, 2024	107,984	107,256
6.0% Hybrid debenture – Due on June 30, 2027	99,306	_
Non-current portion	207,290	190,853

a) 5.0% Convertible debentures – Due on June 30, 2023

	As at September 30, 2022	As at December 31, 2021
	\$	\$
Face value	_	86,250
Less:		
Issuance costs	_	(4,030)
Equity component (net of issuance costs of \$224)	_	(4,568)
Cumulative accretion expense on liability component	_	5,945
Non-current portion	_	83,597

On December 21, 2017, the Company issued 86,250 5% convertible unsecured subordinated debentures maturing on June 30, 2023, with interest payable semi-annually in arrears on June 30 and December 31 of each year starting June 30, 2018, for gross proceeds of \$86,250. On June 30, 2022, the Company redeemed all issued and outstanding convertible debentures at a price of \$1 per convertible debenture, plus accrued and unpaid interest. On redemption, the convertible debentures equity component of \$3,339 was reclassified, within equity, to retained earnings (deficit) and unamortized deferred financing charges of \$1,819 were reclassified to net earnings within Interest on lease liabilities, foreign exchange revaluation and other financial charges.

Notes to the Interim Condensed Consolidated Financial Statements

For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

9. Convertible debt (continued)

b) 5.6% Hybrid debentures - Due on July 31, 2024

	As at September 30, 2022	As at December 31, 2021
	\$	\$
Face value	110,000	110,000
Less:		
Issuance costs	(5,007)	(5,007)
Cumulative accretion expense on liability component	2,991	2,263
Non-current portion	107,984	107,256

On July 4, 2019, the Company issued 100,000 senior subordinated unsecured hybrid debentures maturing on July 31, 2024 and on July 9, 2019 the Company issued 10,000 senior subordinated unsecured hybrid debentures following the exercise of the over allotment option, maturing on July 31, 2024 (together, the "5.6% Hybrid debentures") for total gross proceeds of \$110,000. The 5.6% Hybrid debentures bear interest at a rate of 5.6% per annum, payable semi-annually in arrears on January 31 and July 31 of each year, with the first interest payment on January 31, 2020. The 5.6% Hybrid debentures will not be redeemable before July 31, 2022, except upon the satisfaction of certain conditions after a change of control of the Company. On and after July 31, 2022 and prior to July 31, 2023, the 5.6% Hybrid debentures will be redeemable in whole or in part from time to time at the Company's option, on not more than 60 days and not less than 30 days prior notice, at a redemption price equal to 102.80% of the principal amount redeemed plus accrued and unpaid interest. On and after July 31, 2023 and prior to the maturity date on July 31, 2024, the 5.6% Hybrid debentures will be redeemable, in whole or in part, and from time to time, at the Company's option, on not more than 60 days and not less than 30 days prior notice, at a price of \$1 per 5.6% Hybrid debenture plus accrued and unpaid interest. The Company will have the option to repay the principal amount of the Hybrid debentures due at redemption or at maturity on July 31, 2024 either by paying in cash or by issuing Class A Shares in accordance with the terms of the trust indenture. The 5.6% Hybrid debentures will not be, at any time, convertible into Class A Shares at the option of the holders. The 5.6% Hybrid debentures are recorded at amortized cost, net of issuance costs, using the effective interest rate method.

Notes to the Interim Condensed Consolidated Financial Statements

For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

9. Convertible debt (continued)

c) 6.0% Hybrid debenture – Due on June 30, 2027

	As at September 30, 2022	As at December 31, 2021
	\$	\$
Face value	100,000	_
Less:		
Issuance costs	(717)	_
Cumulative accretion expense on liability component	23	_
Non-current portion	99,306	_

On June 23, 2022, the Company completed a private placement of a \$100,000 senior subordinated unsecured hybrid debenture with the Fonds de solidarité FTQ maturing on June 30, 2027 (the "6.0% Hybrid debenture"). The 6.0% Hybrid debenture bears interest at a rate of 6.0% per annum, payable semi-annually in arrears on June 30 and December 31 of each year starting December 31, 2022. Prior to June 30, 2025, the 6.0% Hybrid debenture will be redeemable in whole or in part from time to time at the Company's option, on not more than 60 days and not less than 30 days prior notice, at a redemption price equal to the greater of a) 100% of the principal amount redeemed and b) the Canada Yield Price as defined in the debenture plus accrued and unpaid interest. On and after June 30, 2025 and prior to June 30, 2026, the 6.0% Hybrid debenture will be redeemable, in whole or in part, and from time to time, at the Company's option, on not more than 60 days and not less than 30 days prior notice, at a redemption price equal to 103% of the principal amount redeemed plus accrued and unpaid interest. On and after June 30, 2026 and prior to the maturity date on June 30, 2027, the 6.0% Hybrid debenture will be redeemable, in whole or in part, and from time to time, at the Company's option, on not more than 60 days and not less than 30 days prior notice, at a redemption price equal to 100% of the principal amount redeemed plus accrued and unpaid interest. The Company will have the option to repay the principal amount of the 6.0% Hybrid debenture due at redemption or at maturity on June 30, 2027 either by paying in cash or by issuing Class A Shares in accordance with the terms of the trust indenture. The 6.0% Hybrid debenture will not be, at any time, convertible into Class A Shares at the option of the holders. The 6.0% Hybrid debenture is recorded at amortized cost, net of issuance costs, using the effective interest rate method.

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For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

10. Share capital and accumulated other comprehensive income (loss)

The following table provides details of the issued, fully paid and outstanding common shares:

	Cla	ss A shares	Cl	ass B shares		Total
	Number	\$	Number	\$	Number	\$
As at December 31, 2021	85,432,361	804,198	19,412,401	30,891	104,844,762	835,089
Issuance of shares						
Performance and restricted share						
units settled	1,305,127	11,928	_	_	1,305,127	11,928
Stock options exercised	50,590	489	_	_	50,590	489
Share repurchase and cancellation	(3,560,000)	(33,626)	_	_	(3,560,000)	(33,626)
As at September 30, 2022	83,228,078	782,989	19,412,401	30,891	102,640,479	813,880
As at December 31, 2020	84,299,775	798,697	19,412,401	30,891	103,712,176	829,588
Issuance of shares						
Performance and restricted share						
units settled	1,143,171	8,261	_	_	1,143,171	8,261
Stock options exercised	354,550	3,862	_	_	354,550	3,862
Share repurchase and cancellation	(1,209,101)	(11,425)	_	_	(1,209,101)	(11,425)
As at September 30, 2021	84,588,395	799,395	19,412,401	30,891	104,000,796	830,286

2022

Share repurchase and cancellation

On January 12, 2022, the Company and Natixis Investment Managers ("Natixis IM") announced Natixis IM's intention to sell all of its 10,680,000 Class A Shares held in the Company through an indirect wholly-owned subsidiary. Fiera Capital and Natixis IM entered into an agreement for the repurchase for cancellation of 3,560,000 Class A Shares for an aggregate repurchase price of \$34,888. In addition, Natixis IM paid Fiera Capital a transaction fee. In a separate transaction, Natixis IM sold the remaining 7,120,000 Class A Subordinate Voting Shares indirectly held by it through a syndicate of underwriters by way of a prospectus-exempt bought deal block trade. These transactions closed on January 14, 2022. Immediately following the transactions, Natixis IM no longer held any shares of the Company.

The share repurchase counted towards the maximum number of Class A Shares that may be repurchased under the Company's NCIB. In connection with the share repurchase, Fiera Capital amended the NCIB in order to increase the maximum number of Class A Shares that may be repurchased to 6,335,600 Class A Shares (representing 10% of the public float of the Class A shares on August 2, 2021), effective on January 17, 2022.

On August 11, 2022, the Toronto Stock Exchange approved the renewal of the Company's normal course issuer bid ("NCIB") to purchase for cancellation up to a maximum of 4,000,000 Class A Shares, representing approximately 4.8% of its issued and outstanding Class A Shares as at August 1, 2022. The NCIB began on August 16, 2022 and will end at the latest on August 15, 2023.

Notes to the Interim Condensed Consolidated Financial Statements

For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

10. Share capital and accumulated other comprehensive income (loss) (continued)

During the three and nine-month periods ended September 30, 2022, the Company paid nil and \$33,998 to purchase and cancel nil and 3,560,000 Class A Shares under the normal course issuer bid which reduced share capital by nil and \$33,626 (including income taxes of \$117). The excess paid of nil and \$489 was charged to contributed surplus.

Dividends

During the three and nine-month periods ended September 30, 2022, the Company declared dividends on Class A Shares and Class B Shares totaling \$22,068 (\$0.215 per share) and \$65,916 (\$0.645 per share). During the three and nine-month periods ended September 30, 2022, 64,712 and 266,211 Class A shares were purchased on the open market for \$584 and \$2,499 to settle dividends under the dividend reinvestment plan.

2021

Shares repurchase and cancellation

During the three and nine-month periods ended September 30, 2021, the Company paid \$6,218 and \$13,351, to purchase and cancel 588,838 and 1,209,101 Class A Shares under the normal course issuer bid which reduced share capital by \$5,547 and \$11,425. The excess paid of \$671 and \$1,926 was charged to contributed surplus.

Dividends

During the three and nine-month periods ended September 30, 2021, the Company declared dividends on Class A Shares and Class B shares totaling \$21,861 (\$0.21 per share) and \$65,412 (\$0.63 per share). During the three and nine-month periods September 30, 2021, 37,372 and 154,868 Class A shares were purchased on the open market for \$396 and \$1,651 to settle dividends under the dividend reinvestment plan.

Accumulated other comprehensive income (loss)

The components of accumulated other comprehensive income (loss) include:

	As at	As at
	September 30, 2022	December 31, 2021
	\$	\$
Cash flow hedges	_	(1,065)
Unrealized foreign currency translation on foreign operations	(16,115)	(26,667)
	(16,115)	(27,732)

Notes to the Interim Condensed Consolidated Financial Statements

For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

11. Earnings (loss) per share

Basic and diluted earnings (loss) per share and the reconciliation of the number of shares used to calculate basic and diluted earnings (loss) per share are as follows:

	For the three-month periods ended September 30,			the nine-month September 30,
	2022	2021	2022	2021
	\$	\$	\$	\$
Net earnings attributable to shareholders	8,666	2,333	22,844	37,877
Weighted average shares outstanding – basic Effect of dilutive share-based awards, contingent consideration payable in shares and convertible	102,906,336	104,816,583	102,382,074	103,807,821
debt	1,605,530	4,139,923	1,622,667	4,165,900
Weighted average shares outstanding – diluted	104,511,866	108,956,506	104,004,741	107,973,721
Basic earnings per share	0.08	0.02	0.22	0.36
Diluted earnings per share	0.08	0.02	0.22	0.35

For the three-month period ended September 30, 2022, the share-based awards payable in 3,397,679 shares, the 6.0% Hybrid debenture, and the 5.6% Hybrid debentures with face values of \$100,000 and \$110,000 were all anti-dilutive. For the nine-month period ended September 30, 2022, the share-based awards payable in 3,618,945 shares, the convertible debentures, the 6.0% Hybrid debenture, and the 5.6% Hybrid debentures with face values of \$86,250, \$100,000, and \$110,000, respectively, were all anti-dilutive.

For the three and nine-month periods ended September 30, 2021, the share-based awards payable in 3,273,407 and 3,049,435 shares and the convertible debentures and 5.6% Hybrid debentures with a face value of \$86,250 and \$110,000 were all anti-dilutive.

Notes to the Interim Condensed Consolidated Financial Statements

For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

12. Share-based payments

a) Stock option plan

A summary of the changes that occurred in the Company's stock option plans during the nine-month periods ended September 30, 2022, and 2021, is presented below:

		2022		2021
	Number of	Weighted-	Number of	Weighted-
	Class A Share	average	Class A Share	average
	options	exercise price	options	exercise price
		\$		\$
Outstanding – beginning of period	4,361,095	11.29	3,901,645	11.25
Granted	_	_	975,000	10.47
Exercised	(50,590)	7.44	(354,550)	8.24
Expired	(425,000)	11.40	(150,000)	12.11
Outstanding – end of period	3,885,505	11.33	4,372,095	11.29
Options exercisable – end of period	1,045,505	13.06	990,095	13.05

The Company recorded an expense of \$130 and \$640 for stock options during the three and nine-month periods ended September 30, 2022 (an expense of \$134 and \$370 during the three and nine-month periods ended September 30, 2021). There were nil stock options issued during the three and nine-month periods ended September 30, 2022.

b) Deferred share unit ("DSU") plan

One DSU unit is equivalent to one Class A Share of the Company. The Company recorded an expense (recovery) of \$60 and \$52 for this plan during the three and nine-month periods ended September 30, 2022, respectively (a (recovery) expense of \$(2) and \$4 during the three and nine-month periods ended September 30, 2021, respectively).

As at September 30, 2022, the Company had a liability for an amount of \$164 for the 18,924 units outstanding under the DSU plan (\$112 for 10,663 units as at December 31, 2021).

Notes to the Interim Condensed Consolidated Financial Statements

For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

12. Share-based payments (continued)

c) Restricted share unit ("RSU") plan

The following table presents transactions that occurred in the Company's RSU plan during the nine-month periods ended September 30, 2022, and 2021:

	2022	2021
Outstanding units – beginning of period	422,024	404,985
Vested	(330,740)	(207,956)
Reinvested in lieu of dividends	13,294	15,843
Granted	_	55,348
Forfeited	(1,186)	_
Outstanding units— end of period	103,392	268,220

One RSU unit is equivalent to one Class A Share of the Company. The Company recorded an expense of \$84 and \$2,007 for these grants during the three and nine-month periods ended September 30, 2022, respectively (\$298 and \$1,475 during the three and nine-month periods ended September 30, 2021, respectively).

During the nine-month period ended September 30, 2022, nil Class A Shares were issued and \$3,150 was paid in cash as settlement of vested RSUs (nil Class A Shares were issued and \$2,330 cash paid as settlement of vested RSUs during the nine-month period ended September 30, 2021). As at September 30, 2022, the Company had a liability in the amount of \$607 for the 103,392 units outstanding under the RSU plan (\$1,751 for 422,024 units as at December 31, 2021).

d) Restricted share unit plan — cash ("RSU cash")

The following table presents transactions that occurred in the Company's RSU cash plan during the nine-month periods ended September 30, 2022, and 2021.

	2022	2021
Outstanding units – beginning of period	2,310,885	2,104,224
Vested	(332,456)	(94,002)
Reinvested in lieu of dividends	153,230	131,470
Granted	93,784	59,713
Outstanding units – end of period	2,225,443	2,201,405

RSU cash units are equivalent to one Class A Share of the Company. The Company recorded an expense of \$927 and \$915 for these grants during the three and nine-month periods ended September 30, 2022, respectively (\$1,681 and \$5,570 during the three and nine-month periods ended September 30, 2021, respectively).

During the nine-month period ended September 30, 2022, 332,456 units vested (2021 - 94,002) and an amount of \$3,155 was paid as settlement vested units (2021 - \$908). As at September 30, 2022, the Company had a liability in the amount of \$9,360 for the 2,225,443 units outstanding under the RSU cash plan (\$11,600 for the 2,310,885 units as at December 31, 2021).

Notes to the Interim Condensed Consolidated Financial Statements

For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

12. Share-based payments (continued)

e) PSU and UAR plan applicable to Business Units ("BU")

PSU applicable to BU

The Company recorded the following expense relating to the PSU plan applicable to BU during the three and nine-month periods ended September 30, 2022 and 2021:

	For the three-month periods ended September 30,				the nine-month I September 30,
	2022	2021	2022	2021	
	\$	\$	\$	\$	
Equity-settled grants	72	607	12,749	1,752	
Cash-settled grants	178	9,574	780	11,439	
Total expense	250	10,181	13,529	13,191	

The total award value granted under the Company's PSU plan applicable to BU was \$14,302 and \$10,829 during the nine-month periods ended September 30, 2022 and 2021, respectively. During the nine-month period ended September 30, 2022, 1,201,799 Class A Shares were issued and \$21,257 was paid in cash as settlement of vested PSU applicable to BU (1,070,688 Class A Shares were issued and nil paid in cash during the nine-month period ended September 30, 2021).

On January 31, 2022, the Company closed a previously announced agreement to establish a sub-advisory partnership with StonePine Asset Management Inc. ("StonePine"), a new firm to be controlled and led by the former Head of Fiera Capital's Montreal-based Global Equity Team. Upon closing of the agreement, all PSU applicable to BU grants previously awarded to the Global Equity team vested immediately and were settled in cash. In addition, during the six-month period ended June 30, 2022, the Company granted additional PSU applicable to BU awards to the former Global Equity team for the remaining service period ending January 31, 2022, with immediate vesting. This was settled through the issuance of Class A Shares.

UAR applicable to BU

The Company recorded the following expense relating to the UAR plan applicable to BU during the three and nine-month periods ended September 30, 2022 and 2021:

		For the three-month periods ended September 30,				
	2022	2021	2022	2021		
	\$	\$	\$	\$		
Equity-settled grants	304	336	788	1,007		
Cash-settled grants	423	_	897	_		
Total expense	727	336	1,685	1,007		

Notes to the Interim Condensed Consolidated Financial Statements

For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

12. Share-based payments (continued)

Under the UAR plan applicable to BUs, eligible employees are entitled to receive an amount equivalent to the difference between the business value per unit on the vesting date and the exercise price determined on the grant date. Depending on the grant, vested awards are settled in Class A Shares of the Company, or can be settled in Class A Shares or cash at the discretion of the Company. The total award value granted under the Company's UAR plan applicable to BU was \$1,028 and nil during the nine-month periods ended September 30, 2022 and 2021, respectively. The Company recorded an expense of \$727 and \$1,685 during during the three and nine-month periods ended September 30, 2022 (\$336 and \$1,007 during the three and nine-month periods ended September 30, 2021).

f) PSU plan

The Company recorded the following (recovery) expense relating to the PSU plan during the three and ninemonth periods ended September 30, 2022 and 2021:

		For the three-month periods ended September 30,				
	2022	2021	2022	2021		
	\$	\$	\$	\$		
Equity-settled grants	(185)	129	109	388		
Cash-settled grants	11	(13)	41	25		
Total expense	(174)	116	150	413		

There were no awards granted under the Company's PSU plan for the nine-month periods ended September 30, 2022 and 2021. The Company issued 91,509 Class A Shares and nil was paid in cash during the nine-month period ended September 30, 2022 as settlement of vested PSUs (2021: 72,483 Class A shares issued and \$638 paid in cash).

Notes to the Interim Condensed Consolidated Financial Statements

For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

13. Additional information relating to interim condensed consolidated statements of cash flows

	For the three-month periods ended September 30,			
	2022	2021	2022	2021
	\$	\$	\$	\$
Changes in non-cash operating working capital items				
Accounts receivable	(5,222)	(7,031)	63,078	(13,460)
Prepaid expenses and other assets	4,321	(1,188)	(9,067)	(3,399)
Accounts payable and accrued liabilities	(9,570)	(17,150)	(108,617)	(53,036)
Current portion of cash-settled share based liabilities				
(Note 12)	(829)	12,955	(16,388)	12,380
Restructuring provisions	(978)	3,884	(608)	(3,804)
Amounts due to related parties	_	269	(4,723)	852
Client deposits and deferred revenues	816	1,372	8,220	3,337
	(11,462)	(6,889)	(68,105)	(57,130)

Income taxes paid during the three and nine-month periods ended September 30, 2022 were \$4,250 and \$20,648 (\$2,322 and \$8,049 for the three and nine-month periods ended September 30, 2021). Prepaid expenses and other assets includes \$9,337 of income taxes receivables as at September 30, 2022 (\$981 as at December 31, 2021)

14. Contingent liabilities

In the ordinary course of business, the Company may be involved in and potentially subject to claims, proceedings, and investigations, including, legal, regulatory and tax. There are a number of uncertainties involved in such matters, individually or in aggregate, and as such, it is not currently possible to predict the final outcome with certainty. The Company intends to defend these actions and Management believes that the resolution of these matters will not have a material adverse effect on the Company's financial condition. Management regularly assesses its position on the adequacy of accruals or provisions related to such matters.

Notes to the Interim Condensed Consolidated Financial Statements

For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

15. Capital management

The Company's capital comprises share capital, retained earnings (deficit), long-term debt, convertible debentures and hybrid debentures, less cash and cash equivalents. The Company manages its capital to ensure there are adequate capital resources while maximizing the return to shareholders through the optimization of the debt and equity balance and to maintain compliance with regulatory requirements and certain restrictive covenants required by the lender of the debt. The Company is required to maintain minimum working capital, calculated in accordance with National Instrument 31-103 *Registration Requirements and Exemptions*, on a non-consolidated basis. As at September 30, 2022 and December 31, 2021 it has complied with such requirements. The Company has also complied with the restrictive debt covenants under the terms of the credit facility.

In order to maintain or adjust its capital structure, the Company may issue shares, repurchase and cancel shares under the NCIB, proceed to the issuance or repayment of debt or issue shares to satisfy payment obligations of the 5.6% Hybrid debentures and 6.0% Hybrid debenture.

16. Related party transactions

In the normal course of business, the Company carries out transactions with related parties which include related shareholders or entities under the same common control as these related shareholders.

At September 30, 2022, a shareholder indirectly owns Class B Shares representing approximately 7.1% of the Company's issued and outstanding shares (6.9% as at December 31, 2021). This shareholder is the administrative agent and is part of the syndicate of lenders to the Company's Credit Facility. Prior to April 13, 2022, the shareholder had the right to appoint two representatives of the eight directors of the Company that the holders of Class B Shares are entitled to elect. Since April 13, 2022, this shareholder no longer has the right to appoint any representative on the Board of Directors and therefore is no longer considered a related party.

Following the Natixis transaction in January 2022 (note 10), this shareholder was no longer considered a related party as it no longer held any shares of the Company. The shareholder owned 10.2% of Class A Shares as of December 31, 2021.

The following table presents transactions with related parties:

	For the three-month periods ended September 30,		For th periods ended S	e nine-month September 30,
	2022	2021	2022	2021
	\$	\$	\$	\$
Base management fees	_	2,209	2,150	6,935
Other revenues	_	14	27	34
Selling, general & administrative expenses				
Other	_	_	_	5
Interest on long-term debt	_	2,304	2,423	7,505
Net (gain) loss in fair value of derivative financial instruments included in interest on lease liabilities, foreign exchange revaluation and other financial				
charges	_	1,972	658	5,732

Notes to the Interim Condensed Consolidated Financial Statements

For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

17. Segment reporting

The Company has determined that there is one reportable segment, asset management services. Geographical information for the Company is provided in the following table:

Revenues:

	For the three-month periods ended September 30,			
	2022	2021	2022	2021
	\$	\$	\$	\$
Canada	99,385	99,413	304,958	282,692
United States of America	34,599	45,374	114,448	143,097
Europe and other	26,570	30,141	77,336	82,155
	160,554	174,928	496,742	507,944

Non-current assets:

	As at	As at
	September 30, 2022	December 31, 2021
	\$	\$
Canada	687,774	711,242
United States of America	196,377	191,791
Europe and other	147,843	154,168
	1,031,994	1,057,201

Revenues are attributed to countries on the basis of the client's location. As at September 30, 2022, non-current assets presented above exclude long-term investments of \$6,100, deferred income taxes of \$29,378 and other non-current assets of \$21,081 (\$5,739, \$31,179 and \$28,660 respectively as at December 31, 2021).

Notes to the Interim Condensed Consolidated Financial Statements

For the three and nine-month periods ended September 30, 2022 and 2021 (In thousands of Canadian dollars, unless noted otherwise - except share and per share information) (Unaudited)

18. COVID-19

The COVID-19 pandemic has created a period of unprecedented volatility and uncertainty with regards to global economic and market conditions. The Company continues to closely monitor the financial impact of the COVID-19 pandemic and related market risk on its capital position and profitability should the duration, spread or intensity of the pandemic further develop. It is not possible to forecast with certainty the duration and full scope of the economic impact of COVID-19 both in the short and long term as well as the unknown additional government and central bank interventions and the timeline of the transition to a fully reopened economy. The Company maintains sufficient liquidity to satisfy all of its financial obligations for the foreseeable future. Despite this liquidity, the Company may see an impact to the cost of capital in the future as a result of disrupted credit markets or potential credit rating actions in relation to the Company's debt if the timing and pace of economic recovery is slow. Furthermore, a sustained period of significant market volatility could negatively impact the Company's investment performance, could have a negative effect on the value of the Company's assets and investment strategies (and consequently the AUM), could negatively impact the market price or value of the Company's securities and could result in a write-down of the Company's goodwill and intangible assets in subsequent periods. The valuation of the Company's purchase price obligations could also be impacted if expected results from operations change significantly from current assumptions.

19. Subsequent events

Dividends declared

On November 8, 2022, the Board declared a quarterly dividend of \$0.215 per Class A Share and Class B Share, payable on December 19, 2022 to shareholders of record at the close of business on November 21, 2022. The dividend is an eligible dividend for income tax purposes.

20. Comparative information

Certain comparative amounts in the interim condensed consolidated financial statements have been reclassified in order to conform to the 2022 financial statement presentation.



