# Fiera Capital's Philanthropic Framework

Fiera's philanthropic framework is about giving back and strategically aligning the firm's efforts with its mission to be at the forefront of investment management science and to create sustainable wealth for our clients.

It reflects our deep commitment to making a positive impact on our communities and fostering an environment where employees and stakeholders feel connected to a greater purpose.



# **Empowering Global Prosperity Through Strategic Philanthropy**

As a global firm proudly founded in Montreal, Canada with a rich history spanning more than 20 years, we have a responsibility to create a positive impact through our presence, not only locally but in every area where we are present. Our Giving Pillars are fundamental to our philanthropic framework because they streamline our focus, enhance our impact and ensure effective resource management, enabling us to make meaningful contributions on a global scale.

#### Our Giving Pillars



### Investment Management Science

As a leader in asset management, we are committed to advancing the science of investment management. Our support for research and education in this field includes scholarships for university students and funding for dedicated research chairs. This focus enhances industry innovation, shapes best practices and contributes to the evolution of the financial services sector, aligning perfectly with our vision for the future.



#### Volunteering Program

We are proud to offer an employee
Volunteering Program that contributes
to drive positive change in communities
where Fiera Capital does business.
Fiera Capital strives to inspire its nearly
900 employees worldwide to dedicate one
day per year to volunteering activities that
support the following groups:

- Women
- > BIPOC individuals (Black, Indigenous and people of colour)
- The 2SLGBTQI+ community
- People with disabilities
  - Seniors
- Children and low-income families



## Key Fundraising Campaigns

By supporting major fundraising campaigns, we can play a role in help addressing systemic issues and make a lasting positive impact by combining our efforts with other companies to support organizations that are dedicated to various social and environmental causes (e.g., poverty, cancer, mental health, etc.).



## Client-Aligned Causes

As responsible stewards of capital committed to providing exceptional client service, we build strong relationships with our valued clients based on mutual trust and shared values. ne of the key ways we honour this commitment is by supporting causes that are close to their hearts. When our clients are non-profit organizations or foundations, we take pride in working closely with them to advance their missions. We are proud to contribute to meaningful initiatives that matter to our clients, reflecting our shared dedication to making a positive impact in our communities.

Our Philanthropy Committee is comprised of seasoned leaders at Fiera Capital who ensure

**Philanthrophy Committee** 

that funding decisions are made fairly, strategically and in alignment with our mission.



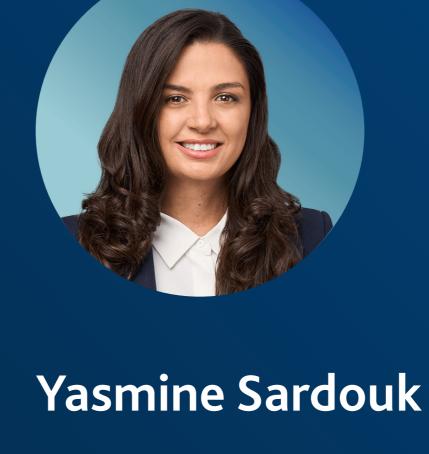
Executive Director,

Operating Officer

Global Chief



Global President and Chief Executive Officer

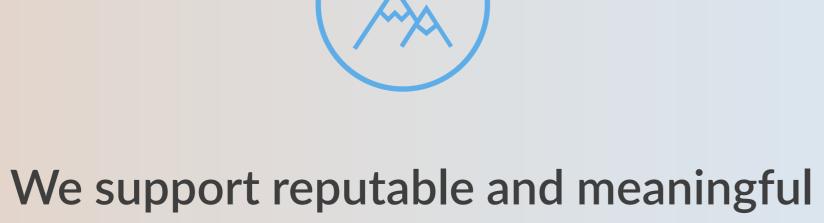


Senior Vice President, Investment Marketing and Corporate Communications

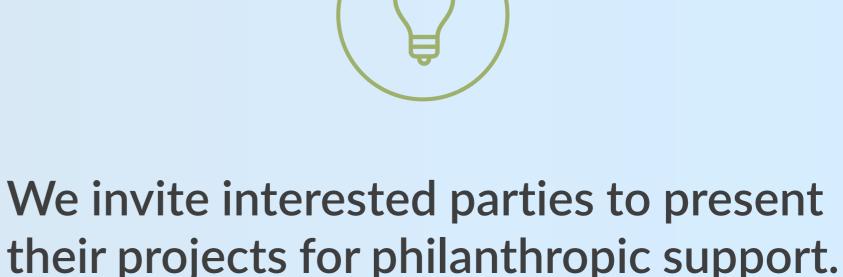


Global Chief Financial
Officer and Head of
Corporate Strategy

Executive Director,



initiatives that align with our mission.



To submit your initiative, please complete the donation form on our website today.